YOUR COMPETITIVE ADVANTAGE

Successful global organizations have quality talent they employ — and people are the single sustainable source of competitive advantage. With the war on talent in full swing, the links between business performance and good people management are apparent. Creating inclusive, diverse working environments that promote teaming, knowledge sharing and sound expectations for performance can be more challenging today than ever before. Our team is ready to assist you in developing your first diversity strategy, energizing your current strategy or simply adding to your already unique business portfolio.

“Managing Diversity is a comprehensive managerial process for developing an environment that works for all employees.”

~Dr. R. Roosevelt Thomas, Jr
DEVELOPING YOUR PORTFOLIO
Training & Development Series for All Stakeholders
- Board Members
- Executive Suite
- Senior Managers
- Mid-level Managers
- Entry-level Managers
- Supervisors
- Succession Planning Candidates
- Mentors & Mentees
- Employees
- Unions
- University & College-level, Vocational Students
- Faculty
- K-12 Schools & School Personnel
- Nonprofits
- Governments
- Communities

Diversity & Inclusion Strategy Development
- Just Getting Started…
- Rejuvenating Your Initiative…
- Recruiting Strategies
- Policy Reform & Development
- Specific Challenges & Issues
- Legal Challenges and Lawsuit Recovery
- Interventions & Conflict Resolution
- Coaching / Executive Coaching
- Ombudsman Strategy & Development
- Supplier Diversity Planning & Programs
- Diversity & Inclusion Awards
- Diversity & Inclusion Fairs and Special Conferences

Building and Managing Diversity Councils & Teams
- Leadership Diversity Councils
- Departmental Diversity Teams
- Employee Resource Groups

Successful Mentoring Programs

Specialty Training
- Specific Focus Areas – Race, Gender, Age, Sexual Orientation, People with Disabilities, Culture/Ethnicity
- Millennials
- Facilitation Training & Development; Train-the-Trainer Programs
- Corporate Diversity Staff / Leader Development
- Affirmative Action Plans and Process

Healthy, productive working relationships among teams and departments maintain motivation and productivity. Giving your employees, managers and leaders opportunities that enhance their understanding, develop their awareness and assist in valuing differences creates more open and inclusive work environments.