Building Global Success

Globalization, technology, and access have opened the gates to ‘anything is possible’ and opportunities are bountiful and endless around the world.

Organizations embracing these opportunities to expand their business portfolios could find their staff may not be quite ready for these daunting challenges of managing and leading globally – especially in regions unfamiliar and cultures lesser known.

We can assist you in identifying your needs for supervisory, management and leadership development, and customize implementation strategies for long-term success.

All our training and development courses are customized curriculum to fit your specific business model and needs. We include and adapt your business and organizational culture into the material so that it is specific to your employees, managers, or leadership needs.

Developing Successful Leaders for 21st Century Application Requires Effective Internal Strategies
Portfolio of Training & Services

Supervisor & Management Training and Development
- Supervisor Nuts n Bolts; Supervisors Tool Kit
- Advancing My Supervisory Skills — designed specific to the needs of the group
- Refresher Courses — especially in Ethics, Harassment, Hostile Work Environment, Legal
- Becoming a Manager Part I
- Becoming a Manager Part II
  - Special Focus Areas: Diversity Management, Cultural Management, Recruiting and Selection, Performance Problems, Team Building
- Management Training & Development
- Managerial Beginnings
- Intermediate / Advanced Management Practices
- Elevating to Leadership
- Global Management Practices
  - Special Focus Areas: Diversity Management & Inclusion, Interventions, Conflict Resolution, Building a Better Workplace Culture, Building Better Teams, Cultural Management, Policy Development, Unions and Labor Challenges, Coaching and Developing Poor Performers

Leadership Training & Development
- Leadership Beginnings
- Intermediate / Advanced Leadership Practice
- Empowering Practices — focus talent on results and getting out of the way
- Aligning policy, procedure and systems including technology for better results and proactive organizational cultures
- Leadership: What to do now; Transitioning to leading your peers; Key focus areas
- Mid-level leadership training and development
- Business Results vs Team Goals; Goal Setting Alignment with the Company; Team Alignment; Translating to Individual Goals
- How To Get The Most From Your Team While Growing Each Team Member
- Financial Goals Made Simple
- Change Management
- Performance problems and interventions
- Organizational culture assessments and implementation of strategies for improvement
- Modeling behavior, mentorship, and active leadership
- Implementing and managing mentoring programs
- Quarterly, annual events / conferences for teaming, strategy development and year-end celebrations
- Facilitation — for when you need an independent third party present