MILLENNAL INVASION

Rarely does an occurrence happen quite like the coming of age of the Millennial Generation, who by most accounts are 80 million strong and aged 18-34. The last time this happened the Baby Boomer Generation, who hovers around the 73 million mark, was taking corporate America by storm in the 70’s and 80’s shaping everything from corporate policy to the executive suite. But the influence of these two massive generations doesn’t stop at the corporate doorstep. They are shaping politics, the economy and have enormous social influence - not just in the United States but around the globe. Is your company ready? Are you struggling to even just gain an understanding and appreciation of this generation (and others) and their impacts? Our team is ready to assist you in the process.

Some organizations contain 4 Generations of Employees - Is everyone in your organization working and collaborating effectively?
UNDERSTANDING & APPRECIATING GENERATIONAL DIFFERENCES

Understanding and appreciating the most prolific generation since the baby boomers has created much conversation, speculation and uncertainty in today’s workplace environments. As they have entered companies and organizations in droves, leaders are trying to assess their current cultures and adapt accordingly. Keeping this generation engaged and motivated is at the core of retaining them. Whether you are a company or a millennial, we want to hear from you on what your challenges and issues are and how it impedes your progress. We have created an exciting platform ranging from training and development courses to organizational culture assessments to mentoring and coaching to professional development and so much more. Our team has been studying this generation for more than two decades as they have come of age, and we are tapping directly into their knowledge, skills and expertise. Our team is serious about bridging the gaps between the untapped potential of this generation - no matter what side of the table you are on!

We offer specific culture strategies, and training and development courses including but not limited to the following:

• Engaging Employees – Strategies for Building Engagement & Collaboration

• Organizational Culture Assessments – Building a More Inclusive Culture

• Developing Strategies for Knowledge Management – Getting the Most from Those Leaving

Targeted Workshops for:

Leaders, Executives and Board-level Members
Supervisors, Managers
Employees – all levels including unions and hourly staff
Human Resource, Talent Acquisition and Recruitment Professionals
Ombudsman Professionals

Courses for Professional Development of Millennials

Understanding Generational Differences
Working in Traditional Organizational Cultures & Succeeding
Developing Young Leaders
The Evils of Entitlement and Perception

Professional Development for Millennials

Mentoring and Coaching: We Pair You Up for Success
Personal Brand – YOU
Career Development & Planning
Personality Assessments: Who Am I and What Are My Strengths
Managerial and Leadership Development
Job Search: Resumes, Linked In, Getting Notice
Interviewing Skills & Job Readiness
Effective Networking: Stop Attending and Start Building
High School and College Planning: Choosing the Right Degree & Career Path

80 Million Strong
Ages 18-34

Understanding and appreciating the Generational Differences that reside within your organization can be challenging. Our team has been involved in generational differences in the workplace for more than 20 years. Contact us for more information on how we can assist you and your organization, no matter how big or small.